



COMMONWEALTH OF PENNSYLVANIA  
OFFICE OF THE GOVERNOR  
HARRISBURG

March 18, 2014

Mr. Robert Schlemmer  
President  
Pennsylvania Game Commission  
118 Deer Ridge Road  
Export, PA 15632

Dear President Schlemmer:

We are writing to convey our serious concerns regarding several recent developments at the Pennsylvania Game Commission that, collectively, serve to undermine the confidence we and the sportsmen and sportswomen of Pennsylvania have placed in the Board of Commissioners.

We were each shocked and extremely disappointed to learn that the Board of Commissioners had approved what amounts to a \$220,000 severance payment for your former Executive Director. This payment was never voted on or announced publicly; appears to have no basis of justification; and also appears to be in conflict with state law. In our view, such a payment is a gross abuse of the Commission's fiduciary responsibility.

It is also clear to us that the Board of Commissioners is strongly inclined to select an existing employee, who is under active investigation by the State Ethics Commission (SEC), as the Game Commission's next Executive Director. While the SEC investigation will unfold on its own timeline, it is apparent to each of us that doing so would demonstrate a significant error in judgment with respect to the needs of the Commission, and the appropriateness of this individual's conduct to date. The citizens of Pennsylvania deserve an Executive Director who is beyond reproach and focused solely upon advancing the mission of the agency.

Therefore, in an effort to restore the trust which has been placed in each member of the Board of Commissioners, we recommend that the following course of action ensue forthwith:

- Immediately revoke the previously approved improper severance agreement offered to the Game Commission's former Executive Director, Mr. Carl Roe.
- Withdraw Mr. William Cappouillez from consideration as the Game Commission's next Executive Director.
- Revoke any supplemental employment authorization that was previously approved for Mr. Cappouillez; and ensure that any future requests for supplemental employment of Mr. Cappouillez, and all Game Commission employees, is subject to review and approval by the Office of Administration.

- Fully comply and cooperate with the ongoing SEC investigation and take all appropriate action, including termination, of any employee found to have violated the Public Official and Employee Ethics Act.

If, individually or collectively, you and your fellow Commissioners are unable to appreciate the prudence of fostering the above course of action, or you are otherwise inclined to refuse the above recommendations, alternatively, we request that you immediately resign your appointment to the Board of Commissioners.

The public's confidence in the Commissioners entrusted to carry out the vitally important work of the Pennsylvania Game Commission can be compromised no further. We urge you to act now.


Signed,



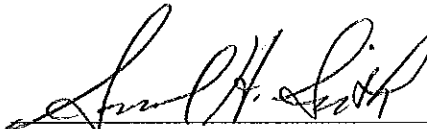
Tom Corbett  
Governor



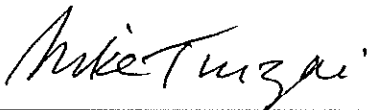
Joe Scarnati  
Senate Pro Tempore



Dominic Pileggi  
Senate Majority Leader



Samuel H. Smith  
Speaker of the House



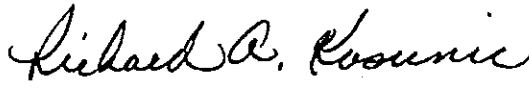
Mike Turzai  
House Majority Leader



Richard L. Alloway II  
Chairman, Senate Game & Fisheries Committee



Martin T. Causer  
Chairman, House Game & Fisheries  
Committee



Richard A. Kasunic  
Democratic Chair, Senate Game & Fisheries  
Committee